

# Teams: You and the Environment

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This “catch all” module focuses on the miscellaneous aspects that did not seem to fit in the other modules – yet are important to team success. You’ll review tips to determine the best environment to get the most out of your team. See where you and your team are in the innovative process and be reminded of a myriad of other elements to consider.

## Objectives

- ★ Understand the importance of innovation.
- ★ Identify the environmental elements necessary for creativity and innovation to thrive.
- ★ Determine and experience your role in enhancing the innovative environment.
- ★ Create an action plan that facilitates a more workable and innovative environment.

## Training Time

8:00 AM - 1:25 PM

## Attendees

Teams, especially powerful for intact work teams

## Recommended class size

6 - 30 participants

## Recommendations

None

## Requirements

None

## Investment

\$5,000. In other words, if you have 150 participants, it would cost \$33 per participant. You can do your own calculations to determine the actual price per participant for your needs: 250 participants = \$20 each; 500 participants = \$10 each.

This investment includes the Instructor/Facilitator Guide and Participant Guide. It may also include handouts, case studies, job aids, PowerPoints, wallet cards, and scenarios. The documents may be provided in Word and/or PowerPoint so that you may customize them to meet your needs.

Unlike other companies, you do NOT need to take certification classes before you can purchase and use the material. We can help you train your trainers, but that is not a requirement for purchase. Once you purchase the material, it is yours to use as you wish throughout your organization, as many times as needed, by as many trainers as necessary.

Would you like a sample of a complete Module? Check out our [Business Ethics Module](#).

**Session 1 (115 minutes)**

Welcome  
Introduction with Appealing Environment  
Innovation  
Attention Quiz  
Elements of an Innovative Environment  
Business Strategy  
Organizational and Team Values  
Customer Focus  
Resources and Tools  
Performance Measures  
Rewards and Recognition  
Fun and Celebration

Break

**Session 2 (125 minutes)**

Boundarylessness  
Management and Leadership  
You in the Innovative Process  
Save the Penny Activity with brainstorming  
Sensory Expansion Activity with pennies  
Visualization Activity with graphics and music  
Idea Selection and Refinement Activity with billboard

Break

**Session 3 (85 minutes)**

Creativity Building Tips with activities  
Evaluation and Action Plan  
Wrap Up